

# Chèque Déjeuner

Most popular benefit?  
The meal voucher will  
please everyone.



## Employer's saving

The tax deductibility of meal vouchers applies to the full value of the meal voucher.



## Increase of employee's income

The meal voucher allowance will increase the employee's net income, which is exempt from tax and insurance contributions up to the statutory limit of CZK 123.90.



## Promotion of healthy lifestyle

A meal voucher will increase the performance, productivity and efficiency of employees.

**01** It is not even necessary to recommend the meal vouchers to you. Or can you imagine not having a warm lunch every day, but still having to perform well at work?

**02** The meal voucher is the most popular company benefit among employees, 93% of them think so. 75% of employees in the Czech Republic use the employee meal system. 60 000 employers provide their employees with meal vouchers. 1 300 000 employees in the Czech Republic use meal vouchers. The financial saving compared to a payroll payment is almost half the cost for your employees up to the statutory limit. And what about meal vouchers and taxes? For employers, the value of a meal voucher is a fully tax-deductible expense and, up to the statutory limit, is also exempt from insurance contributions.

## Example of savings with Up vouchers for employers and employees

### Compare two options

salary increase/month for 50 employees

21 meal vouchers/month 225 CZK\* each

The employer pays in a month:



The employer pays in insurance per month:



The employer pays a total of:



The employer saves per year:



The employee's annual income will increase by:



\*The calculation is set at the employer's 55% share of the value of the meal voucher and assumes 21 working days per month.

### Call or write

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